

# Stefanoni Zani, Julio C.

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Spanish - English



## EXPERTISE

Julio Stefanoni Zani leads the Labor and Social Security practice group at PAGBAM. He holds extensive experience in collective and individual litigation and administrative proceedings before Argentine governmental authorities, including the *Ministerio de Trabajo, Empleo y Seguridad Social* (the Argentine Ministry of Labor and Social Security Affairs), labor courts, labor unions or other competent authorities.

Further, his practice covers a wide range of specialties, such as (i) the structuring of labor relationships to mitigate legal contingencies; (ii) the review of compliance issues under applicable employment laws; (iii) the drafting of employment policies and guidance on their application; (iv) the drafting and negotiation of individual employment agreements; (v) the design of strategies for the down-sizing or closing of industrial or commercial facilities and dismissal of the workforce; (vi) the drafting of confidentiality and non-compete agreements, golden parachutes; and (vii) the structuring of stock option plans, and any agreements and instruments dealing with labor matters, among others.

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## EDUCATION

Julio Stefanoni Zani received his law degree from the University of Buenos Aires in 1974.

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## ACADEMIC & PROFESSIONAL EXPERIENCE

Prior to joining PAGBAM, Julio Stefanoni Zani worked as an in-house lawyer of Bunge & Born S.A. from 1974 to 1987.

He has authored several articles on the labor law matters.

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## ADMISSIONS & AFFILIATIONS

Member of the Bar Association of the City of Buenos Aires.

## PRACTICES



Labor & Employment